

Polaris Geared For Good 2025 Snapshot

Polaris is committed to doing business the right way – the Geared For Good way. Our [2025 Geared For Good Report](#) highlights progress across our four pillar ESG framework and continued momentum toward our 2035 environmental goals, while showcasing how our products, people and partnerships positively impact riders, communities and the outdoors.



THINK PRODUCT

Designing products and technologies with focus on customer satisfaction, safety and environmental impact

Expanded access to powersports by launching the **RANGER 500**, an approachable utility side-by-side starting at \$9,999.

Removed 100% of detectable PFAS in Klim's spring and fall lines.

Earned industry recognition for **best-in-class innovation** including honors for MRZR, Godfrey Sanpan, and Hurricane SunDeck 3200.



THINK PEOPLE

Putting employees, customers, dealers and the communities where we live and work at the center of what we do

Strengthened communities with more than **\$5.6 million** in corporate donations, grants and employee giving.

Invested **\$80,000** in S.T.E.P. scholarships, providing over 1,000 students from 45 schools free access to Polaris technician training.

Advanced leadership and skill development for more than **2,000** employees through the launch of Development Day.




THINK PLACES

Positively impacting land and water through stewardship and responsible riding

Drove large-scale conservation impact by helping fund National Forest Foundation projects across **five states.**

Donated **\$255,000** via TRAILS GRANTS, supporting trail stewardship and rider education.

Raised **\$10,000** for Advocates for Multi Use Public Lands and local riding clubs, expanding snowmobile access.



THINK PRODUCTION

Operating facilities with consideration for people and the environment

Installed an 8,000 square meter solar array in Goupil, generating **more than twice** the facility's annual energy needs.

Cut dunnage waste by **900 tons** through the creation of reusable engine crates.

Conserved more than **4 million** gallons of water year over year.

Progress Toward 2035 Goals

ACHIEVE 90% RECYCLABLE CONTENT IN OFF-ROAD VEHICLES

Teams are following ISO standards to evaluate RZR, RANGER and Snow vehicles

REDUCTION OF SUBSTANCES OF VERY HIGH CONCERN IN BILL OF MATERIALS

100% of detectable PFAS was removed in Klim's spring and fall lines

75% RENEWABLE ELECTRICITY PORTFOLIO

49% achieved in 2025

50% REDUCTION IN ABSOLUTE GHG EMISSIONS SCOPE 1 & 2

Reduced GHG emissions by nearly 10,000 metric tons of CO₂e since 2023

90% WASTE DIVERTED FROM LANDFILL

80% achieved in 2025

PARTICIPATE IN EPA'S SMARTWAY TRANSPORTATION PARTNERSHIP

98% of miles driven with SmartWay carriers

100% OF MANUFACTURING FACILITIES WILL IMPLEMENT A WATER STEWARDSHIP PROGRAM

Six facilities have implemented water stewardship programs